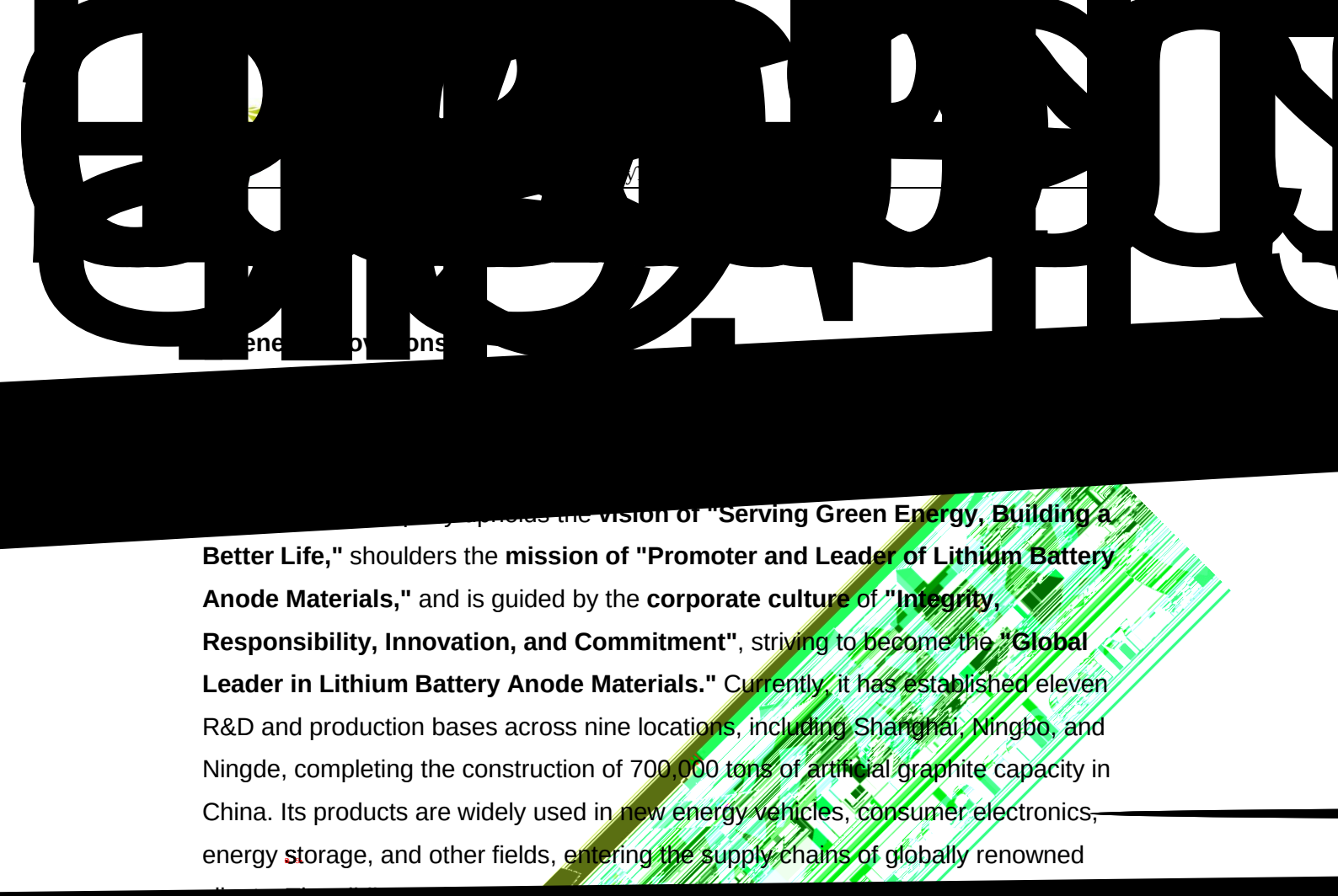


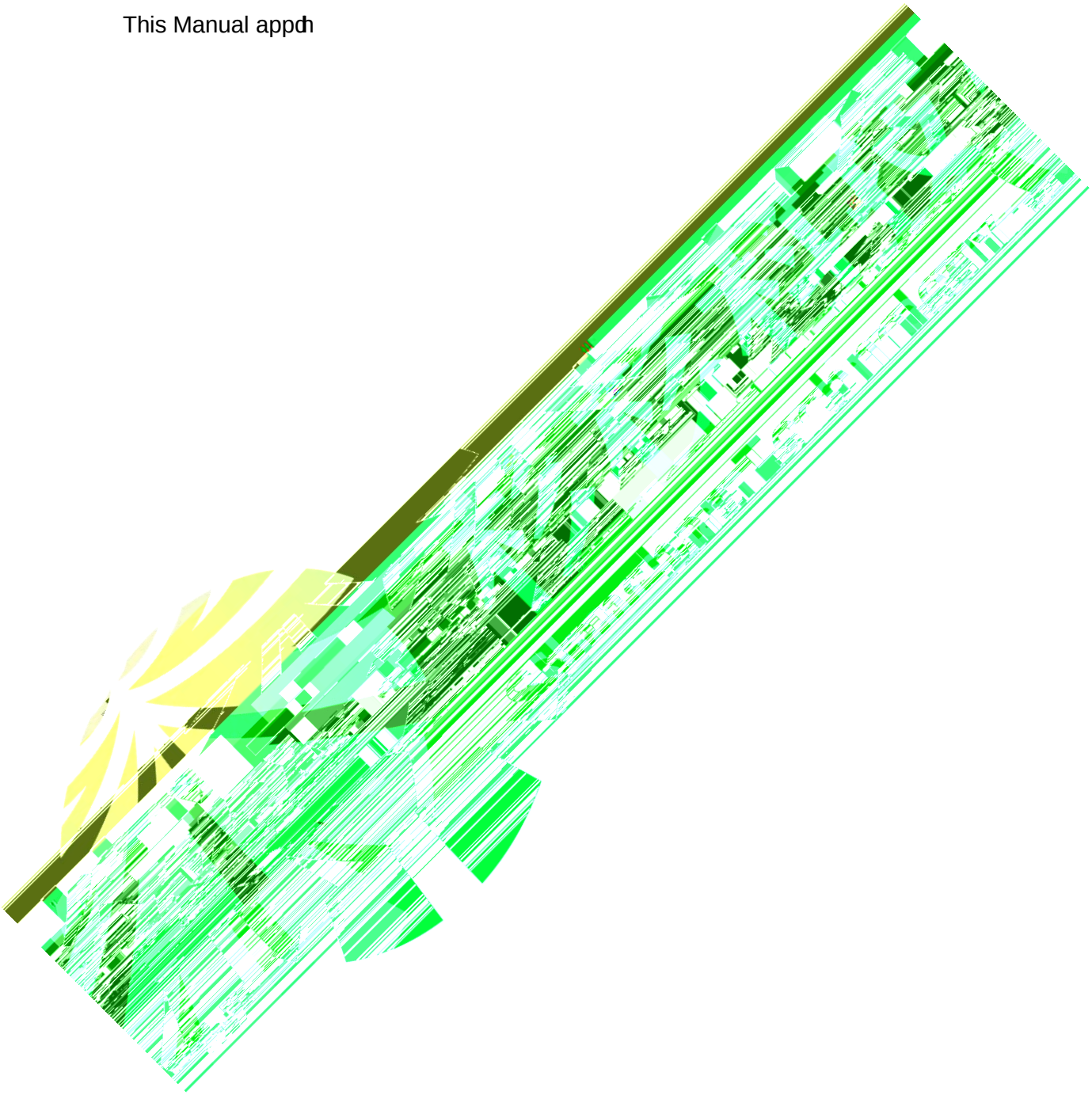
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...y upholds the **vision of "Serving Green Energy, Building a Better Life,"** shoulders the **mission of "Promoter and Leader of Lithium Battery Anode Materials,"** and is guided by the **corporate culture** of **"Integrity, Responsibility, Innovation, and Commitment"**, striving to become the **"Global Leader in Lithium Battery Anode Materials."** Currently, it has established eleven R&D and production bases across nine locations, including Shanghai, Ningbo, and Ningde, completing the construction of 700,000 tons of artificial graphite capacity in China. Its products are widely used in new energy vehicles, consumer electronics, energy storage, and other fields, entering the supply chains of globally renowned

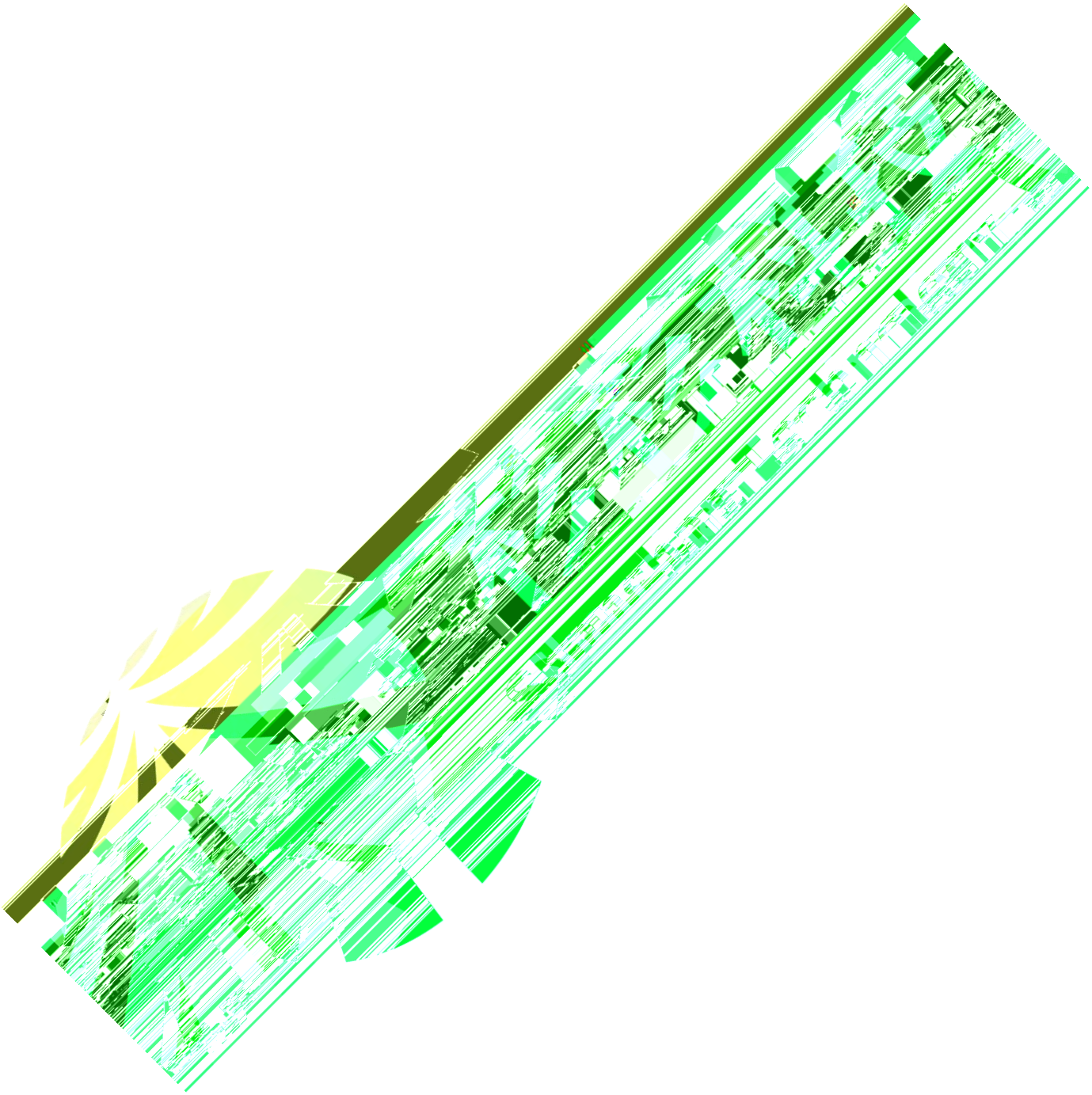
Standards (GRI Standards), the International Sustainability Standards Board (ISSB)

, and ESG rating requirements, in conjunction with the company's actual situation.

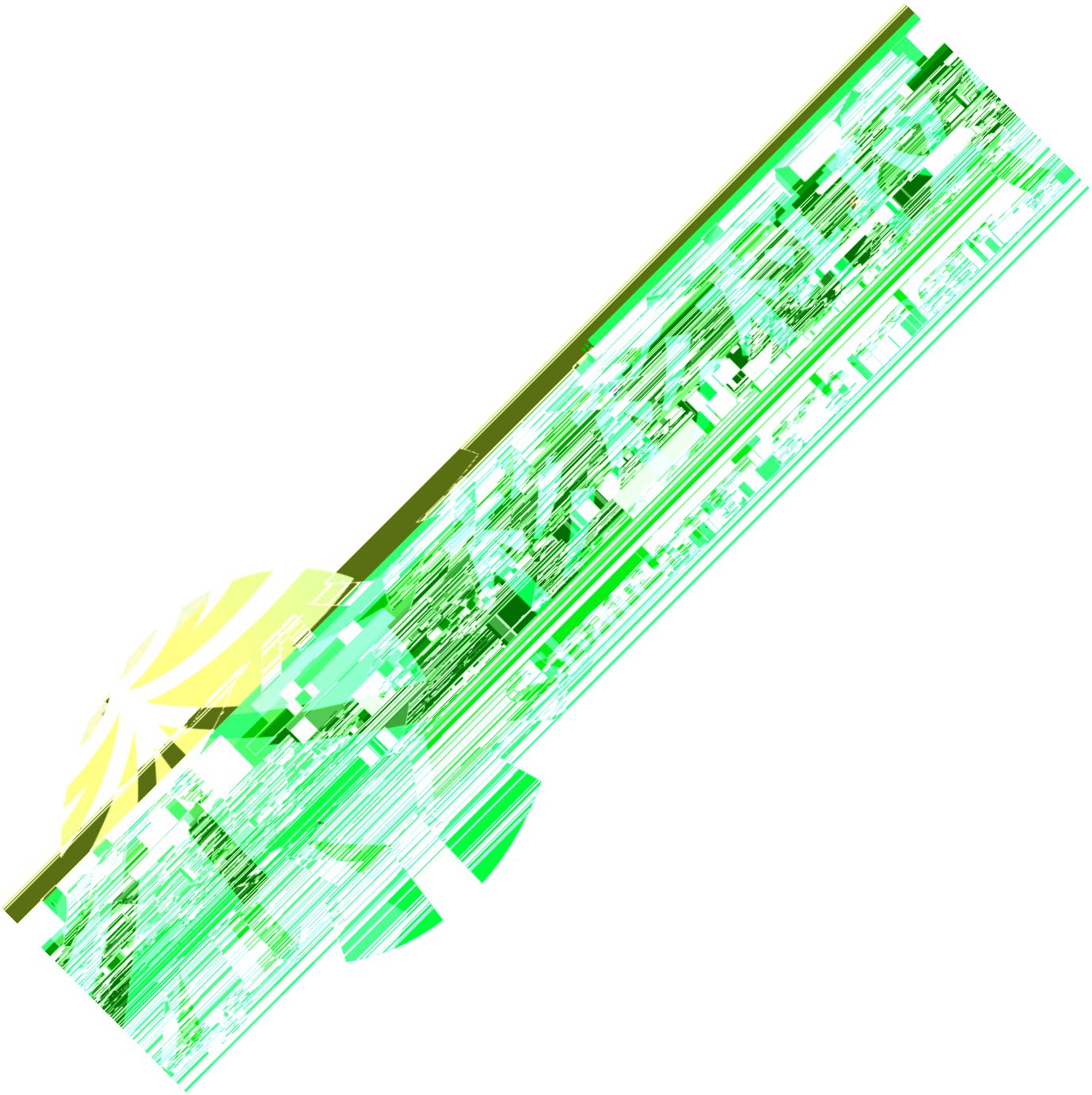
This Manual appdh



management concepts into all aspects of its business operations, building an ESG management system, and enhancing its ESG]

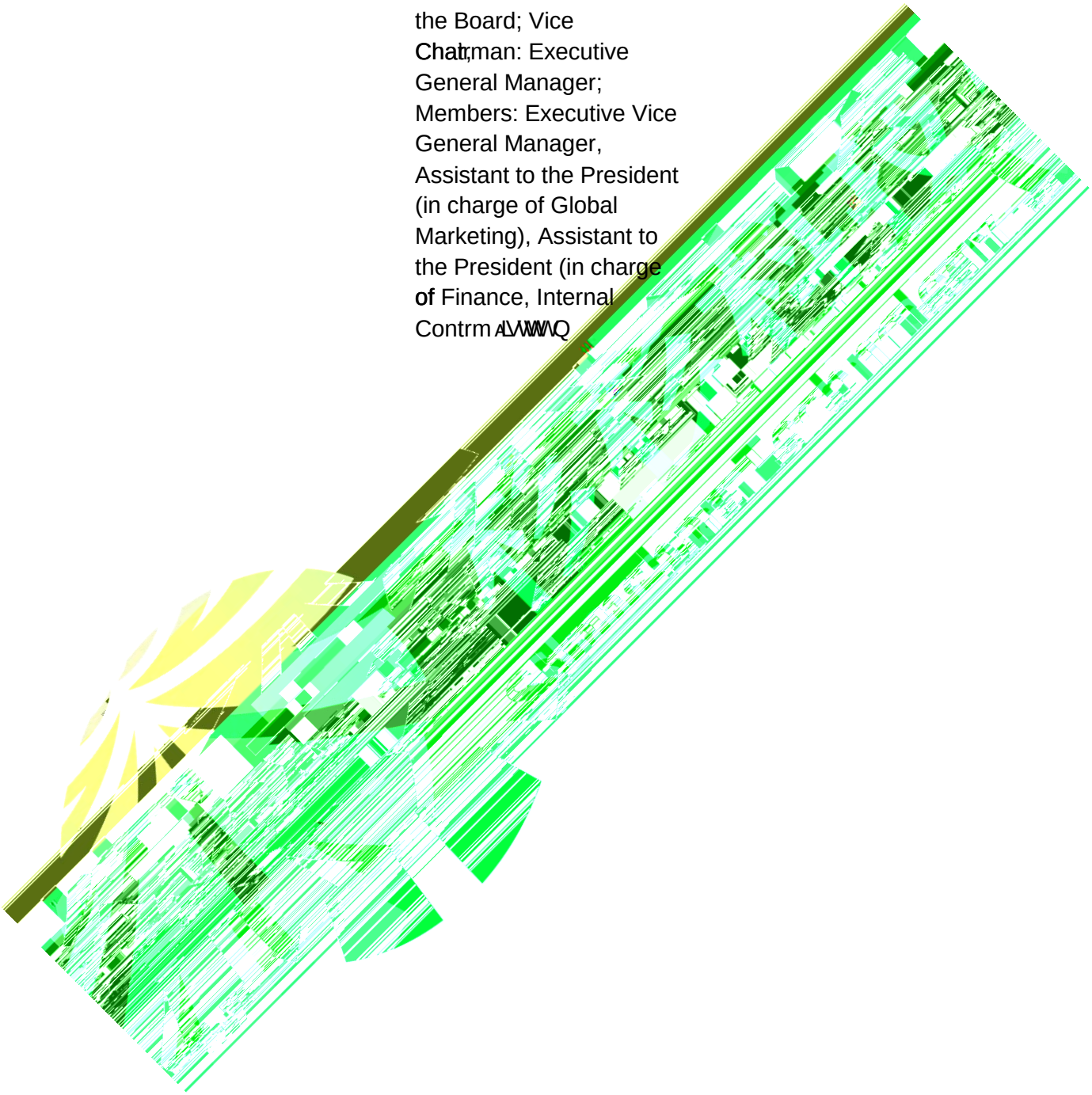


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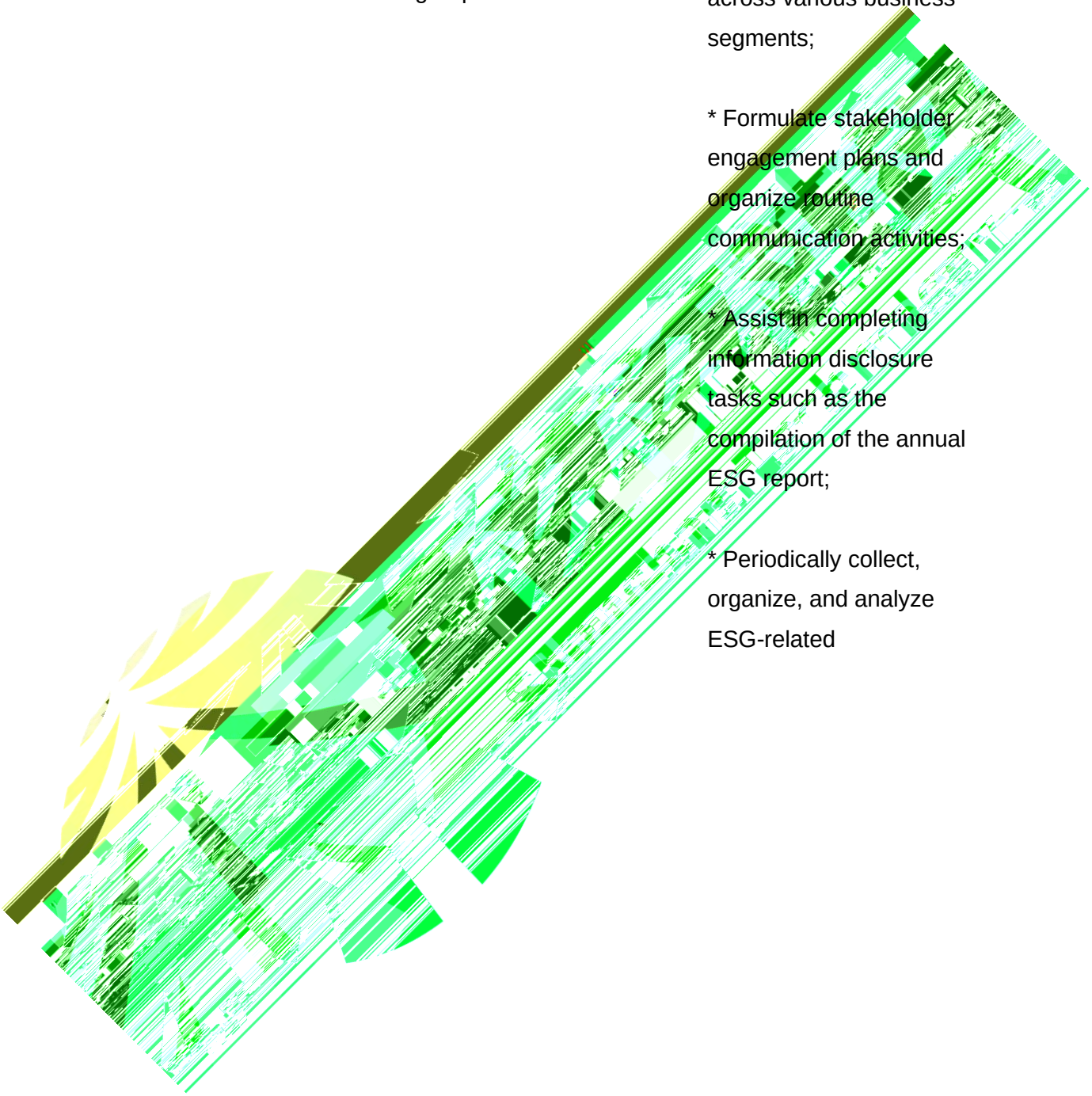
Decision-Making Level

[redacted] under the [redacted] of Directors. [redacted] members include: Chairman: Chairman of the Board; Vice Chairman: Executive General Manager; Members: Executive Vice General Manager, Assistant to the President (in charge of Global Marketing), Assistant to the President (in charge of Finance, Internal Contrm



Management Level	ESG Department, Board Office, Heads of various business functions at the headquarters, General Managers of various industrial companies.	* Formulate the Company's ESG vision, philosophy, and strategic plan; * Identify, assess, and manage ESG impacts, risks, and opportunities; * Formulate the ESG work plan, clarify short, medium, and long-term goals, and monitor goal achievement; * Formulate the ESG policy system and appraisal system; * Compile and issue the Company's annual ESG report; * Other matters related to susta^sOu

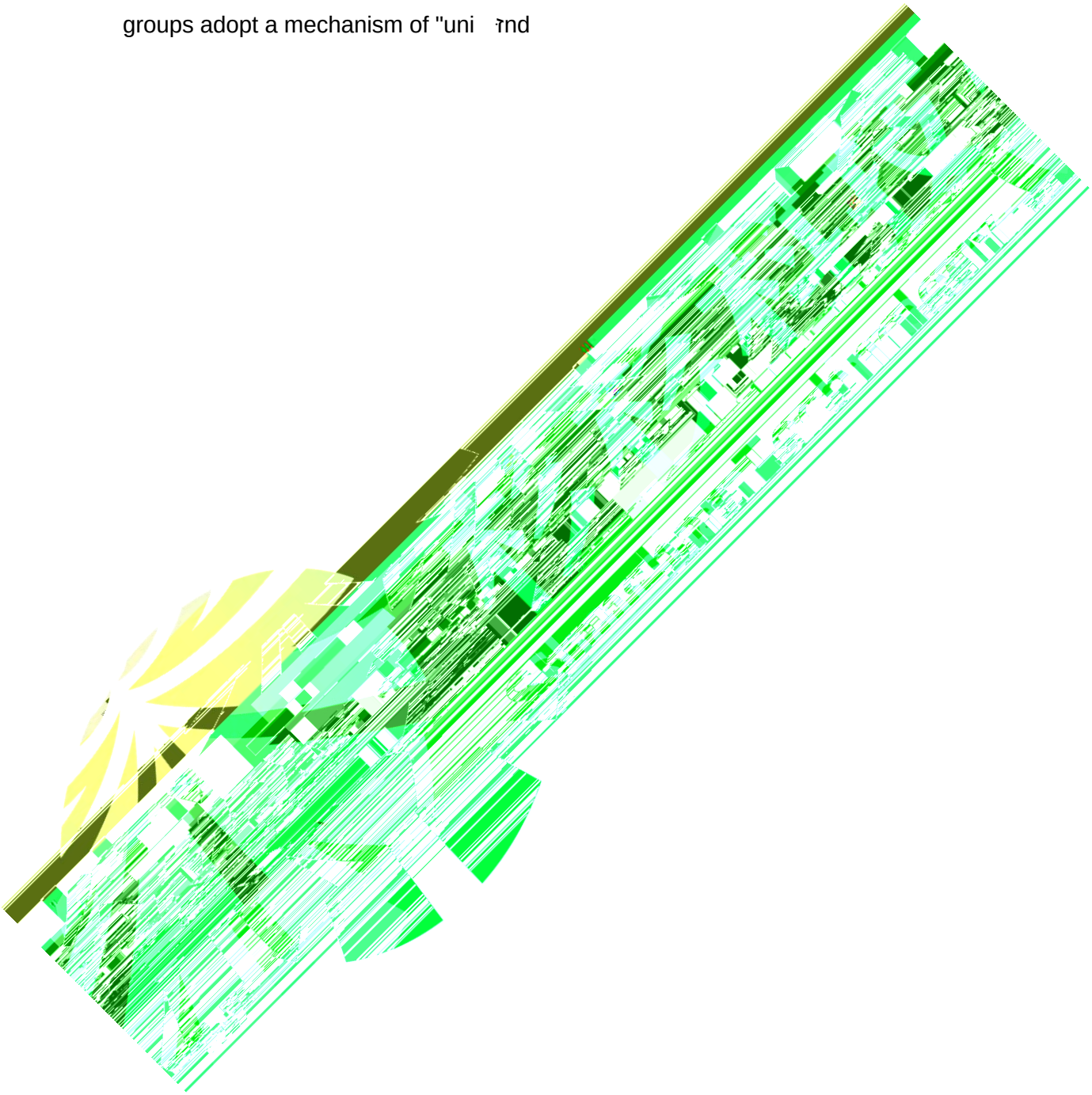
Execution Level	ESG Execution Team, members include all employees of the specialized working groups and base working groups.	* Carry out the identification, assessment, and management of ESG risks across various business segments; * Formulate stakeholder engagement plans and organize routine communication activities; * Assist in completing information disclosure tasks such as the compilation of the annual ESG report; * Periodically collect, organize, and analyze ESG-related



V. Internal Operating Mechanism

5.1 Implementation and Reporting

The Sustainable Development Management Committee and its specialized working groups adopt a mechanism of "uni ɤnd



punishment recommendations, and submit them for approval according to the Company's performance appraisal regulations. Monitor the execution and continuous improvement of ESG-related plans. ESG performance assessment content includes, but is not limited to: climate change, energy saving and emission reduction, innovation, employee management, supply chain management, EHS management, compliance, business ethics, and information security.

VI. Risk and Opportunity Management

The Company will establish a sound ESG risk management mechanism, deeply integrating it into the existing risk management system. Each department will proactively carry out the identification

[redacted]

mat[redacted]on [redacted] partm[redacted]nus[redacted]ictly fulfill the [redacted]d[redacted] [redacted]uracy, [redacted]h[redacted]eness and validity of the information provided.

The content of the ESG report must comply with the requirements of mainstream domestic and international ESG information disclosure standards. The scope and period of the report shall remain consistent with the Company's annual report to ensure information continuity and comparability.

Furthermore, the Company will actively strengthen communication and cooperation with mainstream ESG industry associations and authoritative institutions, showcasing the Company's achievements and practices in ESG management, and continuously enhancing the Company's ESG brand image.

IX. Rating Management

The Company actively participates in mainstream domestic and international ESG rating activities, using the rating results as an important reference for measuring the Company's ESG management level. All business departments must attach great importance to ESG rating work, strictly benchmark against rating requirements, identify shortcomings and deficiencies, formulate targeted improvement measures, and continuously optimize the Company's internal [redacted]cie[redacted]

training; utilizing internal company platforms such as official accounts and bulletin boards to popularize E

